# Can Do HR Importer
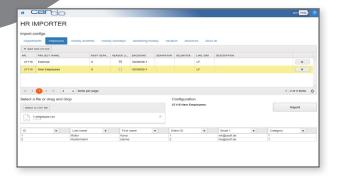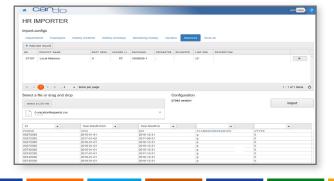## interface between HR systems and project planning

## IMPORT OF SOURCE DATA WITH THE HR IMPORTER

The Can Do HR Importer lets you import data with a click from SAP or other HR systems into Can Do project management software. This solution for professional resource management uses imported HR data – such as employee numbers – to help you create objects or resources for project planning purposes in real time. Data on absences, such as those due to illness, training or vacations, also flow directly into your capacity planning once it's been imported. In this way, the interface helps you plan resources for your projects faster and more cost-effectively.

## THE CAN DO HR IMPORTER

### 1

#### before the import

Prior to the import, CSV files are generated from SAP or other external systems that show employee data as text in a list format, like a table or database, and use comma or semicolon separation.

### 2

#### INTERFACE
#### Can Do HR Importer

It runs a one-time or cyclical import of data from external HR systems (e.g. SAP) to Can Do project planning software with a click of the mouse.

### 3

#### after the import

Following the import, the CSV file information – such as an employee number – is used in Can Do to create a resource in real time. You can immediately see which staffers will really be available to work on your project.

### Benefits for project managers, staffers and customers

The Can Do HR Importer starts by making it quick and easy to create resources for project planning based on the imported data. It also supports detailed capacity planning by showing absences: employees' vacation, training, illness, working days and part-time models are all taken into account in real time.

### Overview of all available resources in real time

Line managers and project leaders get an immediate overview of all their company's resources and when they will be available. This information is important to help you plan resources accurately and detect bottlenecks in good time. You'll find that people will stop making over-eager deadline promises against their better judgement and your staff will no longer be constantly overworked. Customers also benefit from this way of working. Line managers and project

CSV files show master data as text in a list format, like a table or database, and separate the content using commas or semicolons. In the human resources area, the CSV files show content such as data on employee absences due to illness, training, parental leave etc. and synchronize the necessary parameters like employee number, appointments and other personal information.